



www.abcrentalparma.com
(440)886-0018
6514 Pearl Road
Parma Hts., Ohio 44130

Before you fill out this Employment Application, we would like you to know a few facts about our company and some of our expectations.

- We accept applications year round and keep all applications on file for one year.
- We employ Full-Time, Part-Time, Seasonal and Temporary Employees.
- We have a Drug Free Working Environment and we conduct pre-employment testing, post accident/injury testing as well as random testing.
- We are a smoke free work environment, therefore there is no smoking in any of our buildings or in any of our vehicles.
- Most positions will require a uniform that you are responsible for paying for half the cost.
- You will be held responsible for knowing thousands of pieces of equipment by name.
- All employees will undergo an orientation session before beginning on the job training.
- Teamwork is key in our company; you will be expected to help out in departments other than what you may have been hired for.
- Hair is to be no longer than your collar, and facial hair is to be kept neat and clean. Women need to have their hair tied back when working on any machinery. All jewelry should be kept to a minimum for your safety.

We look forward to finding out more about you as you find out more about us!



Application for Employment

ABC Rental Center is an Equal Opportunity Employer, committed to employing individuals without regard to race, color, age, sex, marital status, veteran status, religion, creed, national origin, ancestry or handicap.

Name		Date	
Street Address	City, State, Zip	Drivers License #	State
Previous Address	City, State, Zip	Telephone #	Social Security #

Employment Desired

Position	Available Date to Start	Desired Wage
How did you hear about us?	Newspaper(Specify) <input type="checkbox"/>	Website <input type="checkbox"/>
	Friend <input type="checkbox"/>	Employee(Specify) <input type="checkbox"/>
	Other(Specify) <input type="checkbox"/>	

Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	May we contact your current employers? <input type="checkbox"/> Yes <input type="checkbox"/> No
May we contact your former employers? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you applied to this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have reliable transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you on layoff and subject to recall? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you prevented from becoming legally employed in this country because of VISA or immigration status? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you physically and mentally capable of performing the essential duties of the position for which you are applying? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If not, please explain:	
Are you a veteran of the U.S. Military service? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what branch:	
Have you ever been convicted of a crime, other than a minor traffic violation, within the last ten years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, describe:	
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No

Hours Available

Sun	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.

Would You Work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Are you available days if needed? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you available evenings if needed? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you willing to work overtime, when and as required? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employment History

Dates Employed From: To:	Name of Employer	Phone #	Salary	Position	Reason For Leaving
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Dates Employed From: To:	Name of Employer	Phone #	Salary	Position	Reason For Leaving
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References

List below three persons not related to you, whom you have known at least one year:

Name	Relationship	Years Acquainted
Address	Phone #	

Name	Relationship	Years Acquainted
Address	Phone #	

Name	Relationship	Years Acquainted
Address	Phone #	

Education

	Name and Location	Years Attended	Did you Graduate?	Subjects Studied Degree Received
High School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Emergency Contact

Name	Relationship
Address	Phone #

Applicant's Certification and Agreement:

I understand and agree that, if I am employed by 345 DW fS^5W fVd, my employment is for no definite period of time and can be terminated, with or without cause or notice at any time, at the option of either 345 DW fS^5W fVd or myself. I understand that a representative of 345 DW fS^5W fVd other than an officer, has S`k authority to enter into any agreement for any employment for specified period of time or to make any agreement with me contrary to the foregoing, except that an officer of 345 DW fS^5W fVd do so in writing.

I further agree to take any lawful medical or afZVd examination required by the Company upon receiving a conditional offer of employment by the Company, or, after I am hired, as a condition of my continued employment. I agree that my refusal to take such lawful examination may be cause of termination of my employment. I further understand that the company may request pre-employment drug testing. I further understand that an employee who tests positive for illegal drugs or alcohol use during working hours or who refuses to consent to drug and alcohol testing is subject to discharge.

I authorize investigation of my credit, driving, criminal and employment history as required by the Company as condition of being hired, or, if I am hired as a condition of my continued employment. I release all persons or companies conducting any laws investigation from any liability.

I release all persons or companies conducting any lawful medical or honesty examination from any liability. I also agree to take any lawful honesty detection examination and I release all persons or companies conducting such examination from any liability.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if I become employed, any false information I may have provided on this application shall be grounds for my dismissal. I also understand that I am required to abide by all rules and regulations of the Company.

Applicant's Signature	Date
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SKILL QUICK CHECK

Math Skills

The following problems measure your understanding of basic math functions. You are to place a checkmark in front of the appropriate response. While you will not be timed, you should complete this section within 3 minutes.

1. $348 + 57$ 305 395 405 415
2. $43 - 15$ 28 32 38 42
3. $28 \div 4$ 6 7 8 9
4. 3×13 29 33 36 39
5. $585 + 15$ 500 590 600 610

Vocabulary and Spelling Skills

The following measure your understanding of basic vocabulary and spelling. You are to place a checkmark in front of the appropriate response. While you will not be timed, you should complete this section within 3 minutes.

1. Which word below is spelled correctly?
 Busness Business Bisness Biznez
2. Which word below is closest in meaning to the word "assemble"?
 Dismantle Storage Warehouse Construct
3. Which word below is spelled correctly?
 Guarantee Garante Garantie Gaurante
4. Which word below is closest in meaning to the word "memorandum"?
 Typing Manual Report Notice
5. Which word below is spelled correctly?
 Profesional Professional Perfesional Proffessional